



MINUTES OF THE BRIGADE MANAGERS PAY AND PERFORMANCE COMMITTEE held on 21 March 2016 at Fire Service HQ, Winsford

PRESENT: Councillor J Joyce (in the Chair)
Councillor R Daniels
Councillor S Edgar
Councillor D Flude
Councillor G Merry
Councillor S Nelson
Councillor B Rudd

1 PROCEDURAL MATTERS

(A) Apologies for Absence

There were no apologies for absence.

(B) Declaration of Members Interests

There were no declarations of interest.

(C) Minutes of the previous meeting

RESOLVED:

That the minutes of the meeting of the Brigade Managers' Pay and Performance Committee, held on 12th January 2016, be confirmed as an accurate record.

2 RESOLVED:

That under Section 100(A) (4) of the Local Government Act 1972, as amended by the Local Government (Access to Information) Order 2006, the press and public be excluded from the meeting for the item of business listed below on the grounds that it involves the likely disclosure of exempt information as defined in Schedule 12A to the Act in the paragraph indicated.

Item 3

Chief Fire Officer – Performance Appraisal and Development Scheme

Paragraph

(1) Information relating to any individual

3 Chief Fire Officer – Performance Appraisal and Development Scheme

The Performance Appraisal and Development Scheme for the Chief Fire Officer (CFO) enables Members to review performance against agreed objectives, guide the contribution and performance of the CFO, identify individual and organisational development needs and support succession planning.

The report of the Head of People and Development provided information on the PADS process. Members were asked to review the performance of the Chief Fire Officer against the objectives set in 2015/16 and agree key objectives and development needs, following discussions with the CFO, for the coming year.

RESOLVED:

- [1] That the Chief Fire Officer's appraisal be agreed as discussed; and**
- [2] That Members agree to carry out an interim appraisal discussion on 9th November 2016.**